



Judson Center Background Check Authorization and Waiver

Print Name: _____
(First) (Middle) (Last)

Former Name(s) Used: _____
(First) (Middle) (Last)

Former Name(s) Used: _____
(First) (Middle) (Last)

Have you resided outside of Michigan within the last three (3) years? Yes No

If yes, when and where?

(Mo/Yr) (City) (State/Zip)

Date of Birth: _____ Social Security Number: _____
(MM/DD/YY)

Race/Ethnicity: _____ Gender: Male Female

Please respond to the following questions in the most complete and accurate manner possible, if necessary use additional sheets of paper. Do not identify convictions for which the criminal record has been expunged or sealed by the court; or, misdemeanor convictions for which any probation has been completed and the case dismissed by the court.

Furthermore, please note that no applicant will be denied employment solely on the grounds that they have been charged, committed, or convicted of (or pleaded guilty or no contest to) a criminal offense; or, solely on the affirmative answer. The nature, date, surrounding circumstances, and relevance of the offense to the position(s) applied for will be considered.

1. Have you ever, under your name or another name, been convicted of (or pleaded guilty or no contest to) a felony or misdemeanor? Yes No

2. Have you ever, under your name or another name, been convicted of a crime which resulted in your being in prison and/or jail and released from prison and/or jail or paroled? Yes No

If you answered "yes" to either of the questions above, please describe the details of all offenses including nature, circumstances, and dates. (Attach additional sheets if necessary). A conviction will not necessarily be a bar to employment.

3. Are you currently under arrest, or released on bond on your own recognizance, or pending trial for a criminal offense? Yes No

If yes, state the nature of the crime charged, and when the trial is pending:

The information contained in this application is correct to the best of my knowledge. I hereby authorize Judson Center and its designated agents and representatives to conduct a comprehensive review of my background for employment, internship and/or volunteer purposes. I understand that the scope of the report may include, but is not limited to the following areas: civil and criminal history records from any criminal justice agency in any or all federal, state, county jurisdictions; driving records, and any other public records.

I further authorize any individual, company, firm, corporation, or public agency to divulge any and all information, verbal or written, pertaining to me, to Judson Center or its agents. I further authorize the complete release of any records or data pertaining to me which the individual, company, firm, corporation, or public agency may have, to include information or data received from other sources.

I hereby release Judson Center its agents, officials, representatives, or assigned agencies, including officers, employees, or related personnel both individually and collectively, from any and all liability for damages of whatever kind, which may, at any time, result to me, my heirs, family, or associates because of compliance with this authorization and request to release.

I make this certification to Judson Center with the knowledge that any false or misleading statements or omissions of material fact shall be sufficient cause for rejection or termination of employment.

I hereby understand that Judson Center reserves the right to discontinue my employment at any given time that verification of criminal activity is made known.

For purposes of this Authorization and Waiver, a photocopy of this form with my signature shall have the same force and effect as my original signature.

Signature: _____ Date: _____